



OSHA COVID-19 Requirements for all Businesses Who Are Open/Reopening

For establishments that continue to stay open or that are reopening: OSHA, along with the CDC, continues to issue guidance. All clients should check OSHA's public page on a regular basis: www.OSHA.gov.

OSHA is increasing the number of "in-person" inspections in all types of workplaces related to COVID-19.

Regardless of your industry, or whether you are open for work/business or are in the planning stages to reopen, you must have an infection/exposure control plan. Depending on the level of risk, the plan can be simple or quite expansive.

To comply with the OSHA requirement, all DecisionHR clients must assess what types of COVID-19 exposures exist for their employees within their worksite and work duties. Clients must determine if their employees fall into the low-, medium-, or high-risk category before developing an exposure plan.

The following link provides a template which will help guide you in developing your COVID-19 exposure plan:

<http://decisionhr.com/wp-content/uploads/2020/05/infectious-plan-template-covid.docx>

Below are some additional links for specific industries to help you better understand OSHA requirements:

- **Nursing Home/Long-Term Care Facilities:** <https://www.osha.gov/Publications/OSHA4025.pdf>
- **Restaurants:** <https://www.osha.gov/Publications/OSHA4017.pdf>
- **Construction:** <https://www.osha.gov/Publications/OSHA4000.pdf>
- **Hotels:** <https://covid19.ca.gov/pdf/checklist-hotels.pdf>
- **Retail:** <https://www.osha.gov/Publications/OSHA3996.pdf>
- **General Office:** <https://www.osha.gov/Publications/OSHA3989.pdf>

Another link which you may find helpful is OSHA's [Guidance on Preparing Workplaces for COVID-19](#).

A reminder, if an employee brings to your attention he/she may have contracted COVID-19 from working onsite, please notify DecisionHR's Claims Department immediately at 1-888-828-5511 Ext. 4272 or 4101. Then complete the Decision HR TeleClaim Workers' Compensation Form and fax it immediately to DHR at (727) 388-1136 or toll-free fax (888) 802-7555 or email to CLAIMREPORTING@DecisionHR.com.

The information, suggestions and recommendations contained herein are for general informational purposes only. This information has been compiled from sources believed to be reliable. No warranty, guarantee, or representation, either expressed or implied, is made as to the correctness or sufficiency of any representation contained herein. Reliance upon, or compliance with, any of the information, suggestions or recommendations contained herein in no way guarantees the fulfillment of your obligations under your (our) insurance policy or as may otherwise be required by any laws, rules or regulations. This information should not be construed as business, risk management, or legal advice or legal opinion.