

# EMPLOYEE’S WITHHOLDING ALLOWANCE AND STATUS CERTIFICATE INSTRUCTIONS

(NOTE: References to “married” and “spouse” are also references to “in a civil union” and “civil union partner,” respectively.)

**MARITAL STATUS**—If you are legally separated from your spouse under a decree of divorce or separate maintenance, check the Single box.

If you file as **head of household** on your tax return, you are treated as Single for withholding tax purposes. However, an additional withholding allowance may be claimed for this filing status.

**NUMBER OF WITHHOLDING ALLOWANCES**—Do not claim more than the correct number of withholding allowances. However, if by claiming the correct number of withholding allowances you still expect to owe more income tax for the year than will be withheld, you may increase the amount withheld either by claiming fewer withholding allowances or by entering into an agreement with your employer to withhold an additional dollar amount.

**Note:** *Hawaii law does NOT allow “exempt” status for withholding purposes.*

**NONWAGE INCOME**—If you have a large amount of nonwage income, from sources such as interest or dividends, you should consider making estimated tax payments using Form N-200V or you may find that you owe additional tax at the end of the year.

**TWO-EARNER/TWO JOBS**—If you have a working spouse or more than one job, figure the total number of allowances you are entitled to claim on all jobs using worksheets from only one Form HW-4. This total should be divided among all jobs. Your withholding will usually be most accurate when all allowances are claimed on the HW-4 filed for the highest paying job and zero allowances are claimed for the others.

**FILING THE CERTIFICATE**—You must file this form with your employer or your employer must withhold tax from your wages as if you were single and claimed no withholding allowances.

**FILING A NEW CERTIFICATE**—You SHOULD file a new certificate if you get married or are entitled to claim more withholding allowances. You MUST file a new certificate within 10 days if ANY of the following occurs:

- (a) If you are divorced or legally separated.
- (b) If your spouse, for whom you have been claiming a withholding

allowance, commences claiming his or her own withholding allowance on a separate certificate.

- (c) If a dependent for whom you claimed a withholding allowance no longer qualifies as a dependent.

You MUST file a new certificate on or before December 1 in case of the death of your spouse or the death of a dependent, unless such event occurs in December.

**WITHHOLDING ALLOWANCE FOR AGE**—You may claim an additional withholding allowance for age if you are at least 65 years old and no one can claim you as a dependent. If you are married and filing a joint return, you may also claim an additional withholding allowance if your spouse is at least 65 years old, no one else can claim your spouse as a dependent, and your spouse is not already claiming such withholding allowance for himself/herself on a Form HW-4.

**HEAD OF HOUSEHOLD**—Generally, you may claim head of household filing status on your tax return only if you are unmarried and pay more than 50% of the costs of keeping up a home for yourself and your qualifying child or any other person who is your dependent.

**PENALTIES**—Penalties are imposed for willfully supplying false or fraudulent information or for willfully failing to supply information.

**CERTIFIED DISABLED PERSON**—See the section, “What Is Not Subject to Withholding” in *Booklet A, Employer’s Tax Guide*.

**NONRESIDENT MILITARY SPOUSE**—Under federal law, the State is prohibited from subjecting the income received by a service member’s nonresident spouse for services performed (i.e., wages) in Hawaii to Hawaii’s income tax beginning tax year 2009 if certain conditions are met. See Tax Information Release No. 2010-01 and Tax Announcement No. 2019-01 for further details.

**FOR FURTHER INFORMATION**—Contact your employer or the Department of Taxation at 808-587-4242 (toll-free at 1-800-222-3229).

----- Cut here and give the certificate to your employer. Keep the top portion and a copy of page 2 for your records. -----



# EMPLOYEE’S WITHHOLDING ALLOWANCE AND STATUS CERTIFICATE

HW4\_I 2025A 01 VID01

**Section A (to be completed by the employee)**

<p><b>1</b> Type or print your full name</p> <hr/> <p>Home address (number and street or rural route)</p> <hr/> <p>City or town, state, and Postal/ZIP code</p> <hr/>	<p><b>2</b> Your social security number</p> <hr/> <p><b>3</b> Marital Status    <input type="checkbox"/> Single    <input type="checkbox"/> Married  <input type="checkbox"/> Married, but withhold at higher Single rate  <input type="checkbox"/> Certified Disabled Person (not subject to withholding)  <input type="checkbox"/> Nonresident Military Spouse (not subject to withholding)</p> <hr/> <p><b>4</b> Total number of allowances you are claiming (from line I of the worksheet on page 2).          (Note: <i>Hawaii law does NOT allow “EXEMPT” status for withholding purposes.</i>)</p> <p style="text-align: right;"><b>4</b></p> <hr/> <p><b>5</b> Additional amount, if any, you want deducted each pay period</p> <p style="text-align: right;"><b>5</b> \$</p>
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I declare, under the penalties set forth in section 231-36, HRS, that I have correctly indicated my marital status and that the number of withholding allowances claimed on this certificate does not exceed the number to which I am entitled.

(Date) \_\_\_\_\_, \_\_\_\_\_ (Signed) \_\_\_\_\_

**Section B (to be completed by the employer)**

<p><b>1</b> Employer’s name</p> <hr/> <p>Employer’s address</p> <hr/>	<p><b>2</b> Hawaii tax identification number          WH - _____ - _____ - _____</p> <hr/> <p>City or town, state, and Postal/ZIP code</p> <hr/>
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**EMPLOYER:** Keep this certificate with your records. If you believe that an employee has claimed excess allowances for the employee’s situation (generally more than 10) or misstated the employee’s marital status, you must send a copy of the Form HW-4 for that employee to the Hawaii Department of Taxation, P. O. Box 1425, Honolulu, Hawaii 96806-1425

## HW-4 Worksheet to Figure Your Withholding Allowances

- A.** Enter "1" for **yourself** if no one else can claim you as a dependent ..... **A.** \_\_\_\_\_
- B.** Enter "1" if:   1. You are single and have only one job **OR**  
                          2. You are married, have only one job, and your spouse does not work ..... **B.** \_\_\_\_\_
- C.** Enter "1" for your **spouse** if:   1. No one else can claim your spouse as a dependent **AND**  
  2. Your spouse is not claiming a withholding allowance for himself / herself  
  on a Form HW-4 ..... **C.** \_\_\_\_\_
- D.** You may be able to claim additional withholding allowances for **age**. See Instructions on page 1.  
Enter "1" if you or your spouse qualifies. Enter "2" if both you and your spouse qualify..... **D.** \_\_\_\_\_
- E.** Enter the number of **dependents** that you will claim on your tax return. (State qualifications  
are the same as the federal)..... **E.** \_\_\_\_\_
- F.** Enter "1" if you will file as **head of household** on your tax return. See Instructions on page 1 ..... **F.** \_\_\_\_\_
- G.** Enter "1" if you estimate that you will have at least \$250 of **total tax credits** ..... **G.** \_\_\_\_\_
- H.** If you plan to **itemize or claim adjustments to income**, complete the worksheet below and enter the number of  
withholding allowances here from line 8 ..... **H.** \_\_\_\_\_
- I.** Total. Add lines A through H. Enter the total here and on line 4 of Form HW-4 on page 1. (**Note: This amount  
may be different from the number of exemptions you claim on your return**) ..... **I.** \_\_\_\_\_

## Deductions and Adjustments Worksheet

**NOTE:** Use this worksheet only if you plan to itemize deductions or claim adjustments to income.

- 1.** Enter an estimate of your current year's itemized deductions. These include: qualifying home mortgage interest, charitable contributions, state and local taxes, medical expenses in excess of 7.5% of your adjusted gross income for taxable years beginning after December 31, 2018, and miscellaneous deductions. (You may have to reduce your itemized deductions if your income is over \$166,800 (\$83,400 if married filing separately)) ..... **1** \$ \_\_\_\_\_
- 2.** Enter  $\left\{ \begin{array}{l} \$8,800^* \text{ if married filing jointly or surviving spouse} \\ \$6,424^* \text{ if head of household} \\ \$4,400^* \text{ if single} \\ \$4,400^* \text{ if married filing separately} \end{array} \right\}$  ..... **2** \$ \_\_\_\_\_
- 3.** Line 1 minus line 2. Enter the result, but not less than zero ..... **3** \$ \_\_\_\_\_
- 4.** Enter an estimate of your current year's adjustments to income..... **4** \$ \_\_\_\_\_
- 5.** Add lines 3 and 4 and enter the total ..... **5** \$ \_\_\_\_\_
- 6.** Enter an estimate of your current year's nonwage income (such as dividends or interest income)..... **6** \$ \_\_\_\_\_
- 7.** Line 5 minus line 6. Enter the result, but not less than zero ..... **7** \$ \_\_\_\_\_
- 8.** Divide the amount on line 7 by \$1,144\*\*. (Use whole numbers only). Enter the result here and on the HW-4 worksheet, line H above ..... **8** \_\_\_\_\_

\* Nonresidents and part-year residents: On line 2, enter the amount appropriate to your filing status multiplied by the ratio of your Hawaii adjusted gross income to total adjusted gross income from all sources.

\*\* Nonresidents and part-year residents: Divide the amount on line 7 by \$1,144 multiplied by the ratio of your Hawaii adjusted gross income to total adjusted gross income from all sources.

STATE OF HAWAII — DEPARTMENT OF TAXATION  
**EXEMPTION FROM WITHHOLDING ON NONRESIDENT  
EMPLOYEE'S WAGES**

**Year  
2026**

(To be filed by the employer.)  
(Attach Form HW-6 to this form.)

(NOTE: References to "spouse" are also references to "civil union partner.")

Employer's Name, including DBA name (if applicable)
Employer's Address (Street, City, State, and Postal/ZIP Code)
Employer's Hawaii Tax I.D. No. <b>WH</b> - _____ - _____ - _____ - _____

1. Employee's name \_\_\_\_\_
2. Are your employee's services being performed in Hawaii? ..... Yes  No   
If you checked "No," where are the services being performed? \_\_\_\_\_
3. State the approximate number of days, in the aggregate, you expect your employee to perform services in Hawaii during calendar year 2026. \_\_\_\_\_
4. Is your employee paid for the employee's services in Hawaii from an office outside Hawaii?..... Yes  No
5. Is your employee's regular place of employment (where your employee regularly performs services for you) outside Hawaii? ..... Yes  No
6. Are you a contractor as defined in section 237-6(1), Hawaii Revised Statutes (HRS)? (Section 237-6(1), HRS, defines a contractor as every person engaging in the business of contracting to erect, construct, repair, or improve buildings or structures, of any kind or description, including any portion thereof, or to make any installation therein, or to make, construct, repair, or improve any highway, road, street, sidewalk, ditch, excavation, fill, bridge, shaft, well, culvert, sewer, water system, drainage system, dredging or harbor improvement project, electric or steam rail, lighting or power system, transmission line, tower, dock, wharf, or other improvements.) ..... Yes  No   
If you checked "Yes," is your employee performing work for a construction project located in Hawaii? ..... Yes  No
7. Is your employee claiming exemption from withholding under the Military Spouses Residency Relief Act which mandates that income received by a servicemember's nonresident civilian spouse for services performed in Hawaii as an employee is not subject to Hawaii's income tax? ..... Yes  No

I declare under the penalties of section 231-36, HRS, that I have answered all the above questions and that my answers are true and correct.

Employer's Signature: \_\_\_\_\_ Title: \_\_\_\_\_ Date: \_\_\_\_\_

**FOR TAX OFFICE USE ONLY**

Withholding of income tax is:

- Required because the employee is a Hawaii resident.
- Required because the employee performs services in Hawaii an aggregate of more than 60 days during the calendar year.
- Required because the employee is paid for services performed in Hawaii from an office in Hawaii.
- Required because the employee's regular place of employment for services for the employer is in Hawaii.
- Required because you are a contractor as defined in section 237-6(1), HRS, and your employee is performing work for a construction project located in Hawaii.

Income Tax Assessor/Assistant Assessor: \_\_\_\_\_ Date: \_\_\_\_\_



## General Information

### Purpose of Form

If your employee is a nonresident employee and withholding is not required on your employee's wages under items (a) or (b) of "When Withholding is Not Required" (see below), **you must file Form HW-7**, along with the Form HW-6 completed by your employee, with the Department of Taxation (Department) in order to qualify for the exemption from withholding on your employee's wages.

**Note:** If your employee is a nonresident employee and withholding is not required on your employee's wages under item (c) of "When Withholding is Not Required" (see below), you do not have to file Form HW-7 with the Department. Withholding is not required on your employee's wages. Keep your employee's Form HW-6 for your records.

### When Withholding is Required

Withholding is required on:

- (a) Wages for services performed **in** Hawaii, and
- (b) Wages for services performed **outside** Hawaii if:
  - The services are performed by an employee whose regular place of employment for services for the employer is in Hawaii, **or**
  - The wages are paid out of an office in Hawaii, or the field office of an employer whose head office is in Hawaii.

### When Withholding is Not Required

**Note:** Employers and employees who are exempt from the withholding provisions are not necessarily exempt from the Hawaii Income Tax Law.

Withholding is not required on:

- (a) Wages for services performed **in** Hawaii, if **all** of the following conditions are met:
  - The employee establishes that the employee is a nonresident,
  - The employee is performing services in the State for an aggregate of not more than 60 days during the calendar year,
  - The employee is paid for the employee's services in the State from an office outside the State,
  - The employee's regular place of employment (where the employee regularly performs services for the employer) is outside the State, **and**
  - The employer does not reasonably expect the employee to perform services in the State an aggregate of more than 60 days during the calendar year.

However, a nonresident employee performing services for a contractor as defined in section 237-6(1), HRS, will not qualify for a withholding exemption when the contractor is performing work for a construction project located in Hawaii. Additionally, if the Director of Taxation finds that the withholding requirement is unduly onerous or impracticable of enforcement, the Director may grant permission to an employer for exception from the withholding requirement.

- (b) Wages, salaries, tips, commissions, and other compensation received on or after January 1, 2009, by a servicemember's civilian spouse for services performed by the servicemember's spouse in Hawaii as an employee, if **all** of the following conditions are met:

- The servicemember (as defined in 10 U.S.C. section 101(a)(5)) is present in Hawaii solely in compliance with military or naval orders and
- The spouse is in Hawaii solely to be with the servicemember,
- The spouse and servicemember are domiciled in the same state and that state is not Hawaii. Sec. 302 of the Veterans Benefits and Transitions Act of 2018 - Residence of spouses for servicemembers amends SCRA to allow the spouse of a servicemember to elect to use the same state of residence as the servicemember for state or local tax purposes.

For more information see Tax Information Release (TIR) No. 2010-01, "Military Spouses Residency Relief Act" and Tax Announcement 2019-1 "Military Spouses Relief Act."

- (c) Wages for services performed **outside** Hawaii if the employee establishes that the employee is a nonresident.

The following examples should help to illustrate when withholding is or is not required:

*Employee*, a resident of Oregon, is engaged to teach in Hawaii for one summer. Though *Employee* is a nonresident, withholding is required on *Employee's* wages.

*Employee*, a resident of Hawaii, is sent to the mainland for special training. Withholding is required on *Employee's* entire wages.

*Employee*, a resident of Hawaii, is a promotional sales representative for a mainland manufacturer. *Employee* has a home in Honolulu and covers all of the islands. From time to time, *Employee* goes to the mainland to attend sales conferences. Withholding is required on *Employee's* entire wages.

*Employee*, a resident of California, is brought to the State by a firm having a contract to conduct a survey for a local company. The work commences in February and is not completed until June. During this time, *Employee* makes a trip back to the mainland for consultations. Withholding is required on the wages for the period of service in the State, but is not required on the wages for the period *Employee* is outside the State, if *Employee* is a nonresident of the State.

*Employee*, a resident of Washington, is hired on the mainland by a local company having a construction contract for work on a Pacific island not part of the State. All of *Employee's* services are performed on that island. Withholding is not required on *Employee's* wages if *Employee* is a nonresident of the State. On the other hand, withholding is required on the wages of employees performing like services for this company who are Hawaii residents or do not make the required showing of nonresidence.

*Employee*, a resident of Nevada, is hired on the mainland by a construction industry contractor to work in Hawaii on a federal contract. All of *Employee's* services are performed in Hawaii during a period that is less than 60 days in the aggregate for the calendar year. Withholding is required on **any** employee of a construction industry contractor engaged in contracting work in Hawaii regardless of the employee's state of residency or how long the employee is in Hawaii.

## Line-by-line Instructions

**At the top of the form:**

- (1) Enter your name, including any business or trade name (if applicable).
- (2) Enter your current mailing address.

- (3) Enter your Hawaii Tax I.D. number.

**Line 1.** Enter your employee's name.

**Line 2.** Check "Yes" if your employee's services are performed in Hawaii. Also check "Yes" if your employee's services are performed on a cruise ship or research vessel. Interisland voyages are considered to be completely within Hawaii and, therefore, all wages earned are subject to withholding.

**Line 3.** Enter the total number of days you expect your employee to perform services within Hawaii during 2026.

**Lines 4 to 7.** Answer all the questions.

**Signature & Date.** Sign and date your form. It is not considered a valid form unless you sign it.

**Filing the Form.** If you are required to file Form HW-7 (see "Purpose of Form" above), send Form HW-7, along with the original Form HW-6, Employee's Statement to Employer Concerning Nonresidence in the State of Hawaii, (keep a copy of your employee's Form HW-6 for your records) to:

Hawaii Department of Taxation  
P.O. Box 1425  
Honolulu, Hawaii 96806-1425

Telephone: 808-587-4242  
Toll-Free: 1-800-222-3229

**Note:** If your employee is a nonresident employee and withholding is not required on your employee's wages under item (c) of "When Withholding is Not Required," you do not have to file Form HW-7 with the Department. Withholding is not required on your employee's wages. Keep your employee's Form HW-6 for your records.

**Effective Date.** You shall stop withholding taxes from your nonresident employee's wages on or after the first payroll period or the first payment of wages after Form HW-7 and Form HW-6 are filed with the Department. If you are not required to file Form HW-7 with the Department, you shall stop withholding taxes from your nonresident employee's wages on or after the first payroll period or the first payment of wages after your employee gives you Form HW-6.

**Investigation of Nonresidency Status.** You shall withhold taxes from the wages of your nonresident employee if you are notified by the Department that your employee's residency status is being investigated. Notice of the investigation and the Department's determination will be sent to both you and your employee. A notice of the Department's determination shall be effective for the first payment of wages made on or after the first day of the calendar month which is at least 30 days after notice from the Department is received. At your option, the Department's determination may go into effect at an earlier payroll period.

**Change of Status.** If at any time your employee's residency status changes, your employee must notify you of the change in status within 10 days. You then must notify the Department of the change in your employee's residency status. The change in status shall go into effect for the first payment of wages made on or after the first day of the calendar month which is at least 30 days after the Department is notified. At your option, the change in residency status may go into effect at an earlier payroll period if your employee is notified of the change.

**Returning Form HW-7 to the Employer.** The Department will only return the Form HW-7 to the employer if withholding is required.



STATE OF HAWAII — DEPARTMENT OF TAXATION  
**EMPLOYEE'S STATEMENT TO EMPLOYER CONCERNING  
NONRESIDENCE IN THE STATE OF HAWAII**

**Year  
2026**

(Please Type or Print.)

ALL lines must be completed, unless otherwise instructed. See separate Instructions.

**NOTE: References to "married" and "spouse" are also references to  
"in a civil union" and "civil union partner," respectively.**

HW6\_1 2025A 01 VID01

Full Name	Social Security Number
Present Home Address (Street, City, State, and Postal/ZIP Code)	
Name of Employer and Employer's Address (Street, City, State, and Postal/ZIP Code)	

1. Are you currently a resident of Hawaii? (See Instructions for a discussion of a "Resident.")..... Yes  No   
If you checked "Yes," stop here. Do not complete the rest of this form. Do not file this form with your employer.  
Withholding is required on your wages.

2. Have you ever been a resident of Hawaii?..... Yes  No   
If you checked "Yes," answer questions 3 through 34. If you checked "No," answer questions 3 through 23.

3. Address of your domicile which is your true, fixed, permanent home and principal establishment and to which place you intend to return whenever you are absent \_\_\_\_\_

4. If you are married or have dependents, state their relationships to you and their present addresses.  
Otherwise, enter "Not applicable" on line 4a.

	Relationship to You	Present Address
a.	_____	_____
b.	_____	_____

5. Can you be claimed as a dependent on another person's income tax return? (See Instructions.)..... Yes  No   
If you checked "Yes," is the person who can claim you as a dependent a Hawaii resident? ..... Yes  No

6. Were you physically present in Hawaii at any time during the calendar years 2022 through 2026? ..... Yes  No   
If you checked "Yes," state approximately how many days, in the aggregate, you spent in Hawaii during each of the following years: 2022 \_\_\_\_\_ 2023 \_\_\_\_\_ 2024 \_\_\_\_\_ 2025 \_\_\_\_\_ 2026 \_\_\_\_\_  
If you were present in Hawaii more than 200 days during the year, explain the reason you were in Hawaii. \_\_\_\_\_

7. Do you own real property in Hawaii?..... Yes  No   
If you checked "Yes," indicate the type of property: Residential  Rental  Other (Explain)  \_\_\_\_\_

8. Do you own real property outside Hawaii?..... Yes  No   
If you checked "Yes," indicate the type of property: Residential  Rental  Other (Explain)  \_\_\_\_\_

**Note:** If you check "Yes" to any of the questions 9 through 17, please state the reason on the dotted line next to the check boxes.

9. Do you have a Hawaii driver's license?..... Yes  No

10. Have you purchased Hawaii auto license plates?..... Yes  No

11. Do your children attend school in Hawaii? ..... Yes  No

12. Do you have any checking accounts or safe deposit boxes with banks, or other financial institutions, on which you have listed a Hawaii address?..... Yes  No

13. Do you have a Hawaii telephone listing? ..... Yes  No

14. Are you a member of any social, business, or church groups in Hawaii? ..... Yes  No

15. Are you registered to vote in Hawaii? (Except for Presidential Elections as provided under Chapter 14, Hawaii Revised Statutes) ..... Yes  No

16. Will your estate be admitted to probate in Hawaii? ..... Yes  No

17. Do you file Hawaii resident income tax returns? ..... Yes  No

18. With which Internal Revenue Service Center do you file your federal income tax returns? \_\_\_\_\_

19. Are you a U.S. citizen?..... Yes  No   
If you checked "No," are you a permanent resident alien of the U.S.?..... Yes  No   
If you are not a permanent resident alien of the U.S., state the type of visa you have. \_\_\_\_\_

20. Are you in Hawaii in compliance with military or naval orders of the United States? ..... Yes  No   
If you checked "Yes," enclose a true copy of your military or naval orders.

21. Are you in Hawaii while engaged in aviation or navigation? ..... Yes  No   
If you checked "Yes," enclose a true copy of a letter from your employer describing your services performed in aviation or navigation.

22. Are you in Hawaii while a student at any institution of learning?..... Yes  No   
If you checked "Yes," enclose a true copy of a document certified by the officials of the school, college, or university, evidencing your enrollment in their class or course.

23. Are you the spouse of a nonresident service member, crew member, or student who came to Hawaii; your principal reason for moving to Hawaii was to accompany your spouse; and it is your intention to leave Hawaii when your spouse is transferred, discharged, or graduates? ..... Yes  No   
If you checked "Yes," enclose true copies of your spouse's military or naval orders and Leave and Earning Statement, and your unexpired military spouse identification card; a letter from your spouse's employer describing your spouse's services performed in aviation or navigation; or document certified by the officials of the school, college, or university evidencing your spouse's enrollment in their class or course.

**Note:** If you checked "No" to question 2, stop here. If you checked "Yes" to question 2, answer questions 24 through 34.

24. List the years you were a resident of Hawaii. \_\_\_\_\_

25. Explain why you gave up your Hawaii residency. \_\_\_\_\_

26. If you were domiciled in Hawaii, on what date did you terminate your Hawaii domicile? \_\_\_\_\_

27. Did you move out of Hawaii to your new domicile? ..... Yes  No   
If you checked "Yes," on what date? (Note: This date may be different than the date in number 26.) \_\_\_\_\_

28. What specific steps did you take to terminate your Hawaii domicile and on what date did you take such steps? \_\_\_\_\_  
\_\_\_\_\_

29. In what state or country did you establish your new domicile? \_\_\_\_\_

30. When did you begin working in that state or country? \_\_\_\_\_

31. Did your family move out of Hawaii to your new domicile? ..... Yes  No   
If you checked "Yes," on what date? \_\_\_\_\_

32. In the state or country you are now claiming as your new domicile, have you:  
a. Purchased a home? ..... Yes  No   
If you checked "Yes," on what date was it purchased? \_\_\_\_\_  
b. Sent your children to schools in that state or country? ..... Yes  No   
c. Joined any social, business, or church groups in that state or country? ..... Yes  No   
d. Registered to vote in that state or country? ..... Yes  No

33. What other specific steps did you take to establish your new domicile? \_\_\_\_\_  
\_\_\_\_\_

34. Please enter any other facts or circumstances relating to your change of domicile that you feel should be considered. \_\_\_\_\_

I declare under the penalties of section 231-36 of the Hawaii Revised Statutes, that I have answered all the above questions which I am required to answer, and that my answers are true and correct.

Employee's Signature:

Date:

## WAGE PAYMENT NOTIFICATION FORM

Rate or rates of pay:

---

Overtime rate or rates of pay:

---

Paid by/on:

---

Pay Frequency:

---

Place of Payment:

---

Position/Title:

---

Regularly scheduled pay day(s)/dates(s):

---

Regular work schedule:

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**I, the employee, acknowledge that I have received a copy of this notice:**

Employee name:

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Employee signature:

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Date:

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